Aarav Sharma

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EDUCATION

Example Business School (fictional) 2025 - 2027 (expected)
MBA, Human Resources

CGPA [X.X]/10. HR club head.

Example University (fictional) 2019 - 2022
B.A., Psychology

First class; dissertation on workplace motivation.

EXPERIENCE

Example Technology Services Pvt Ltd (fictional) May 2026 - Jul 2026
Summer Intern, HR Business Partner Team, Bengaluru

- Analysed 2 years of exit data for 600 employees; found 38 percent of first-year exits cited unclear role expectations in the first 90 days.
- Designed a 30-60-90-day onboarding checklist piloted with 45 new hires; 90-day pulse score rose from 3.6 to 4.2 out of 5.
- Built an attrition dashboard in Excel used by 5 HRBPs in monthly reviews.

Example Staffing Solutions Pvt Ltd (fictional) Jul 2022 - Jun 2025
Talent Acquisition Executive, Pune

- Closed 140 hires across 6 client accounts; reduced average time-to-hire from 38 to 27 days by pre-screening with structured scorecards.
- Built a referral programme that produced 22 percent of hires and saved about Rs 9 lakh in agency fees.
- Raised offer acceptance from 68 to 79 percent by adding a pre-offer call on role, pay and growth.

PROJECTS

Attrition analysis: [public dataset]

Ran logistic regression to find the top 3 attrition drivers; proposed 2 interventions with expected impact.

Compensation benchmarking: [startup, 80 people]

Built pay bands for 12 roles; costed the adjustments at Rs 28 lakh a year.

SKILLS

Core: Talent acquisition, Employee engagement, HR analytics, Compensation basics

Tools: Darwinbox (basic), Excel (advanced), Power BI, Applicant tracking systems

Languages: English, Hindi, Marathi

EXTRACURRICULARS

- HR club head: organised 10 mock interview sessions for 120 students.
- Peer counsellor: trained 12 volunteers in active listening.
- Amateur theatre; directed a 45-minute play.

Fictional candidate. All names, employers, figures and contact details are invented for illustration.